

CONFLICT MINERALS POLICY

As a member of the global corporate community, ASM has a strong commitment to its environmental and sustainability programs and is aware and focused on human rights violations that are associated with the mining of certain minerals under potentially violent conditions in certain parts of the world. ASM supports the principles endorsed by the Electronic Industry Citizenship Coalition (EICC) and the Dodd-Frank Wall Street Regulation and Consumer Protection Act to avoid the use of Conflict Minerals. Conflict Minerals refers to minerals or other derivatives including tin, tantalum, gold and tungsten, which when mined in the Democratic Republic of the Congo (DRC) and adjoining countries, directly or indirectly finance armed groups engaged in civil war resulting in social and environmental abuses. ASM is committed to sourcing components and materials from companies that share these values around human rights, ethics and environmental and social sustainability.

ASM expects our suppliers to source materials from socially responsible suppliers. ASM expects our suppliers to comply with all regulations pertaining to Conflict Minerals and provide all necessary declarations. As this is an evolving global issue, ASM is committed to continuous improvement in this area both of itself and its supply chain.