ASM Environmental policy statement

Scope

This policy covers all ASM Global operations, business units, and employees, as well as upstream and downstream value chain stakeholders.

Environmental Policy

ASM's Environmental policy is rooted in our values: We Care. We Innovate. We Deliver.

We care about our planet, enabling a healthy and vibrant future for people everywhere. Together we act with integrity, compassion, and respect always. We are inclusive, inspired by others, and always improving. We strive for environmental protection and performance excellence in everything we do. With these values as our guide, we seek to lead on environmental stewardship, enabling technology, and collaboration across our industry to achieve enduring positive impact.

Beyond Regulatory Compliance

ASM is committed to comply with appliable regulations and strive to align with and adopt leading industry standards and best management practices related to our environmental aspects. But compliance is not enough – we seek performance that goes beyond minimum standards to do the right thing for people and the environment. We believe in taking action to reduce our greenhouse gas and other emissions, energy usage, water usage, wastewater effluents, resource consumption, waste generation, and product environmental footprint over the entire lifecycle. We additionally believe in acting across our value chain to reduce environmental impact, such as with Scope 3 greenhouse gas emissions. We set Global Environmental Targets that include these aspects, and we measure and report our progress annually.

ASM is committed to continuous improvement to protect and preserve the environment. We inform our strategy from stakeholder input and priorities, and set ambitious goals informed by leading bodies and standards such as CDP, the Alliance for Water Stewardship, the Convention on Biological Diversity, the GHG Protocol, RE100, and SBTi. We strive for innovative solutions, collaborate to achieve positive impact beyond our scale, and measure and share our progress transparently. Management oversight and checkpoints enable key environmental decisions that are well informed and supported throughout the company. Progress to targets is communicated to stakeholders to inform of their contributions towards those goals, as well as solicit additional support to achieve them, as necessary.

ASM maintains a Global ISO 14001 Certification for Environmental Management Systems (EMS). The scope of our Global EMS ensures consistency in practice across our operations and provides a foundation for best practices to be shared. Our EMS sets the foundation for all environmental programs, goals, and targets to ensure proper communication, support, documentation, and improvement.

Environmental Footprint & Sustainability

Sustainability is a key element of ASM's overall business strategy. Our principal contribution to environmental sustainability is in the technologies we enable, including unlocking the efficient computing power needed to help reduce humankind's environmental footprint – renewable energy, electric vehicles, water reuse, waste avoidance, and technologies like AI that can help address complex environmental challenges. ASM includes these principals of environmental footprint minimization into the design of our deposition equipment such that technology enablement is achieved at the lowest possible environmental impact.

Our sustainability focus areas and priorities are informed by meaningful ongoing stakeholder engagement, in-house ESG expertise, the RBA Code of Conduct, the UN Global Compact, the UN Sustainable Development Goals, and by other leading frameworks and bodies which the ASM strategy aligns to.

Key focus areas are detailed through supplemental policy statements, including:
- Climate & Net Zero GHG
- Water
- Waste Reduction & Circularity
- Biodiversity

Transparency & Disclosure

Our internal and external stakeholders place a high priority on the transparency and integrity of our disclosures, and their trust is of paramount importance. ASM discloses its environmental strategies and progress annually through various publicly available reports. These disclosures contain a wide array of information including key environmental and sustainability metrics, environmental related projects and efforts, as well as progress to goals. We strive to follow leading standards, frameworks, and best practices in communicating the organizational goals, challenges, opportunities, key milestones achieved, and benchmarking summaries. All environmental aspects concerning climate, energy, water, waste, and related topics are included in applicable reports.

Stakeholder Engagement & Enablement

A substantial portion of ASM's environmental footprint stems from our value chain, which place a high priority on environmental performance. It is key to our engagement of upstream supply chain for progress, and to downstream customer's decisions when choosing manufacturing equipment or end products. As such, ASM has increased supplier engagement to better understand and address these aspects. We require critical and strategic suppliers to disclose relevant metrics and performance, and we are constantly evaluating the scope of their disclosures to ensure we can respond to our own stakeholders and ambitions. We are additionally

engaging through industry consortiums and work groups to ensure progress toward shared goals across the industry. Partnership for results beyond our own scale is key to success.

ASMs stakeholder focus will include the following areas:

- We strive to continually strengthen our team, global innovation, and collaboration network to increase the energy and resource efficiency of our products, and in turn, the environmental footprint of the industry.
- We train our employees to ensure environmental aspects & impacts are understood and minimized, keeping goals & objectives securely on track and supported by all levels of the organization.
- We raise awareness through regular communication of company goals & objectives, progress towards goals, as well as opportunities to contribute towards those goals.
- We encourage and sponsor employee local community engagement and volunteerism, particularly those aligned with our environmental focus areas and objectives.
- We assist with supply chain stakeholder learning to facilitate progress towards disclosure and shared environmental goals.
- We integrate environmental considerations into due diligence processes for new investments, mergers, and acquisitions to ensure they are evaluated in potential transactions. We collaborate with key business partners (including suppliers, logistics and service providers, contractors, customers) to ensure alignment with our environmental standards and goals.
- We seek to proactively engage with and are responsive to transparently addressing shareholder inquiries.

Communication & Implementation

Communication of this policy and compliance with it is the responsibility of the ASM Global EHS & Corporate Sustainability Teams. ASM Management Board has the end-responsibility and oversight for the implementation of this policy. Roles and responsibilities in terms of the implementation of this policy are defined in the company Environmental Management System Manual. The policy is publicly posted and accessible to all internal and external stakeholders.

Implementation of the policy and achievement of objectives will be tracked and measured through regular touchpoints as defined in the ASM Environmental Management System, and through ongoing tracking of Key Performance Indicators and external rating agency scoring.

Revision History

This policy will be reviewed & updated in alignment with the latest ASM corporate business document review processes or every 3 years, whichever is sooner.

Approved by: Corporate Vice President Sustainability
Date: April 6, 2023
Revision: 1.0

Approved by: Corporate Vice President Sustainability
Date: July 19, 2023
Revision: 1.1

Approved by: Corporate Vice President Sustainability
Date: August 8, 2025
Revision: 1.2