

# Charter

## **Technology Committee**

Approved by the Supervisory Board of ASM International N.V. ("ASM" or the "Company") on December 7, 2025.

### Article 1. Tasks and powers

- 1.1 The Technology Committee (the "**TC**") advises the Supervisory board on matters relating to the technology aspects of ASM's business strategy, i.e. technology trends and investments required, technical resources and operational performance in R&D, as well as ASM's annual R&D budget and material technology investments brought forward by the Company's Management Board (the "**Management Board**") to the Supervisory Board.
- 1.2 Without prejudice to the collegiate responsibility of the Supervisory Board, also for all decisions taken by the TC, the TC shall be responsible for advising the Supervisory Board in relation to any of the following matters and proposed resolutions:
  - a) periodically overseeing the R&D budget and the decisions what projects to invest in;
  - b) reviewing the technology plans required to execute ASM's business strategy;
  - c) making recommendations to the Supervisory board on products and technology strategy brought by the Management Board to the Supervisory Board;
  - d) periodically overseeing the intellectual property portfolio and risk profile;
  - e) reviewing the technology related aspects of investments brought to the Supervisory Board (which may include, but not be limited to, acquisitions of legal entities); and
  - f) performing any other activities related to technology as the Supervisory Board shall specifically delegate to the TC from time to time.
- 1.3 The TC is authorized by the Supervisory Board, pursuant to article 23.8 of the Articles of Association, to exercise all powers of the Supervisory Board created in that article and may inspect all relevant corporate records, interview all officers and employees of the Company insofar as necessary to fulfil its tasks.
- 1.4 The TC shall prepare a report to the Supervisory Board on the TC's deliberations and findings in accordance with paragraph 2.3.5 of the Dutch Corporate Governance Code. The TC shall provide the Supervisory Board with such additional reports as are appropriate.
- 1.5 The TC has the authority to obtain advice and assistance from incidental outside consultants, legal counsel or other advisors at the expense of the Company and to incur such other ordinary administrative expenses as deemed appropriate to perform its duties and responsibilities. Any (outside) advisor will be held to absolute secrecy on the topics upon which they advise. The TC shall consult the Chair of the Supervisory Board and the Chief Executive Officer (the "CEO") prior to engaging any such outside advisors, except where such consultation would be manifestly inappropriate. The TC shall review the independence and oversee the performance of any consultant, legal counsel or other advisor engaged by the TC, and shall approve the fees and any other compensation to be paid to any such advisor. All such advisors shall report, and be accountable, to the TC.



### **Article 2. Composition**

- 2.1 The TC shall consist of at least two members.
- 2.2 At least half of the members of the TC shall be "independent" in accordance with the independence criteria as set out in the Supervisory Board Profile.

#### Article 3. Chair

- 3.1 The Supervisory Board shall appoint one of the TC members as Chair.

  The Chair shall be primarily responsible for the proper functioning of the TC. He/she shall act as the spokesperson of the TC and shall be the main contact for the Supervisory Board.
- 3.2 The Chair of the TC shall not be the Chair of the Supervisory Board.

### **Article 4. Meetings**

- 4.1 The TC shall meet periodically throughout the year according to an annual schedule. The TC will agree on an annual schedule of meetings and the principal items to be discussed at the meetings. Other meetings may be called by the Chair of the TC or the Management Board, as appropriate. Members of the TC may participate in meetings of the TC by teleconference or similar means of telecommunication provided that all participating members can hear each other.
- 4.2 Dependent on the agenda items for the relevant meeting, members of senior management responsible for the technology and product roadmap and/or platform engineering and technology as well as the CEO will, unless decided otherwise by the TC, attend the meetings of the TC. The TC's Chair may also invite other persons, whether external parties or persons within ASM, such as members of the Management Board.
- 4.3 The TC will appoint a Secretary to the meeting.
- 4.4 The agenda of the meetings will be made in consultation with the Chair of the TC. Minutes of the meetings of the TC will be made by the Secretary of the TC as directed by the Chair (or other presiding member).
- 4.5 The Secretary will circulate agendas and papers required to the members of the TC, as directed by the Chair of the TC.
- 4.6 The TC may also pass resolutions without convening a meeting, provided that this takes place in writing, or by electronic mail and all TC members have declared to be in favor of the proposal concerned.

### Article 5. Status

- 5.1 The TC shall review and reassess the adequacy of this Charter periodically and recommend to the Supervisory Board any necessary amendments as conditions dictate. This Charter can be amended at any time by resolution of the Supervisory Board.
- 5.2 This Charter will be made available on the Company's website.